



CERTIFICATE

Olha Hetman



This indicates that



"STRATEGIES FOR DEVELOPMENT OF MANAGEMENT AND PUBLIC GOVERNANCE: PERSONNEL POLICY" Training consists of 6 ECTS credits (180 hours): (International Curriculum, Sofia, Bulgaria)



Module 1: HUMAN RESOURCES POLICY AND HUMAN RESOURCES STRATEGY OF THE ENTERPRISE Theoretical digression of personnel policy and strategy of the enterprise in modern conditions in countries with market economies an important place is occupied by the competitiveness of the enterprise. (December, 2021)



Module 2: STRATEGIC MANAGEMENT OF HUMAN RESOURCES DEVELOPMENT OF THE ORGANIZATION Reforming various spheres and branches of the national economy places new demands on the human resources of organizations. The staff of organizations must be able to have a deep understanding of the problems and key trends in the areas in which these organizations operate, the application of a wide range of skills needed to implement and manage the changes that are taking place. (January, 2022)

Module 3: PERSONNEL MANAGEMENT IN PUBLIC AUTHORITIES Modern conditions of Ukraine's integration into the world economic space are characterized by a significant negative impact of crisis phenomena on the activities of economic entities. The main task of enterprise management in the current situation is to choose adequate anti-crisis development strategies. (February, 2022)

**Lead training
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