

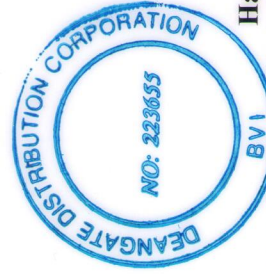


Wirtschaftsakademie
Konrad-Adenauer-Platz 9
40210 Düsseldorf
Nordrhein-Westfalen,
Deutschland



Hochschule Düsseldorf
Münsterstraße 156
40476 Düsseldorf
Nordrhein-Westfalen,
Deutschland

Certificate



this is to certify that

Olha Hetman

ISM
INTERNATIONAL
SCHOOL OF MANAGEMENT
University of Applied Sciences

Has successfully completed the International Training Program

« THE IMPACT OF THE DIGITAL ECONOMY ON THE LABOR SPHERE: ASPECTS OF NATIONAL RISKS AND SECURITY »

The training consist of 6 credits ECTS (180 hours):

(International Training Program, Düsseldorf, Deutschland)

Module 1

Digitalization of the economy as a global process related to the introduction of information and communication technologies, widespread use of software, innovative technology development, remote services, e-commerce, network business, business process automation, the introduction of remote capabilities. (February, 2021)

Module 2

Analytical review of the current state of the labor market, the causes of unemployment risks, the need to develop innovative skills, the introduction of a new system of training, requirements for technological support of modern enterprises, implementation of tasks for training highly qualified personnel based on a combination of education, science and interested enterprises, development business incubators, intensification of technology transfer. (March, 2021)

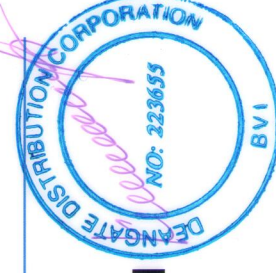
Module 3

The emergence of threats related to cybersecurity, protection of critical infrastructure, ensuring the implementation of state security functions in the digital economy and the domestic labor market, overcoming socio-economic risks, the formation of regulations in the field of security and labor market. (April, 2021)

Lead training
Douglas Homer

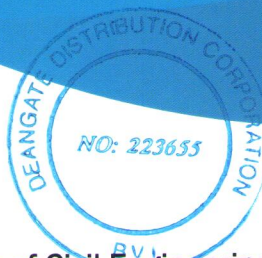


Vice-president
Prof. Dr. Kai Rommel



ISMINTERNATIONAL
SCHOOL OF MANAGEMENT

University of Applied Sciences

**HETMAN OLHA**

Candidate of Economic Sciences, Kharkiv National University of Civil Engineering and Architecture, Associate Professor, Department of Management and Public Administration, Kharkiv, Ukraine.

The study load of the internship is 6 credits (180 hours) and is distributed as follows:

Module	Number of hours
Issues of academic mobility, internationalization of scientific research (including regulatory support). (lecture meetings, consulting within the framework of mastering the program, discussions, trainings, tests). Verification form: offset	40
Modern trends in vocational guidance and career building (lecture meetings, consulting within the framework of mastering the program, discussions, trainings, tests). Verification form: offset	40
Implementation of a general quality management system in an educational institution (lecture meetings, consulting within the framework of mastering the program, discussions, trainings, tests). Verification form: offset	40
Total hours	120
PRACTICAL PART	
Practical task for module 1: Issues of academic mobility, internationalization of scientific research (including regulatory support).	20
Practical task for module 2: Modern trends in vocational guidance and career building (lecture meetings, consulting within the framework of mastering the program, discussions, trainings, tests).	20
Practical task for module 3: Implementation of a general quality management system in an educational institution (lecture meetings, consulting within the framework of mastering the program, discussions, trainings, tests).	20
The total number of hours of the practical part	60
Total Hours of ALL TRAINING	180

Lead training
Douglas Homer

A purple ink signature, likely of Douglas Homer, is written over the name.

Vice- president
Prof. Dr. Kai Rommel

A purple ink signature, likely of Kai Rommel, is written over the name.