

REVIEW  
of the Educational-Professional Program  
"Management of Organizations and Administration"  
Level Two (Master) of higher education  
Specialty 073 "Management"  
implemented at Kharkiv National Automobile and Highway University

The submitted educational-professional program is aimed at in-depth study of organizational management and administration, which meets the needs of the modern job market in Ukraine. The master's program has been meticulously developed in consideration of the current trends in management and logistics, while also meeting the specific needs of students of the second level of higher education in practical skills and specialization.

The educational-professional program outlines the competencies that higher education students are expected to acquire during their study period. These competencies include both general knowledge and skills in management, as well as specialized knowledge and abilities within the field of logistics and administration. The master's program is designed to cultivate analytical and critical thinking, decision-making skills, leadership qualities, and the capacity to function well within a team.

The master's curriculum for "Management of Organizations and Administration" offers an extensive array of disciplines, covering theoretical and practical aspects of management and logistics. The sequence studying disciplines and their content correspond to the logic of in-depth mastering of the material and the development of the necessary skills among students. Special attention is paid to logistics administration, which is an important component of modern business. This helps students to comprehend and implement efficient logistics processes within organizations, which provides them with a competitive advantage in the job market. Additionally, it is worth noting that the educational-professional program is well supported by an adequate personnel base, comprising instructors with significant experience in the fields of management and logistics.

In order to improve the educational-professional program, "Management of Organizations and Administration," it is recommended to integrate the aspect of sustainable development and corporate social responsibility, as these aspects have gained great importance in the modern business environment. To achieve this, it is possible to implement a separate discipline or module that will be dedicated to the study of sustainable development and responsibility to stakeholders and society. This strategic move would empower students to analyze the needs and expectations of diverse stakeholder groups, including consumers, employees, public organizations, and others, and to integrate these considerations into organizational management strategies.

The educational-professional program "Management of Organizations and Administration" within Specialty 073 "Management" at Kharkiv National Automobile and Highway University is impeccably structured and well balanced. It offers numerous advantages and aligns with the needs of the modern job market. This program provides higher education students with essential knowledge, skills, and practical experience necessary for a successful career in the field of management.

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