



## CERTIFICATE OF PARTICIPATION

THIS IS TO CERTIFY THAT

O. Shumilo, L. Kalinichenko, N. Yanchenko, V. Blaga

HAVE PRESENTING THE FOLLOWING ACCEPTED ARTICLE:

**"EVALUATION OF MANAGEMENT EFFECTIVENESS IN TRADE  
ENTERPRISES ECONOMIC SECURITY"**

INTERNATIONAL CONFERENCE ON SUSTAINABLE INNOVATION AND EMERGING TRENDS IN BUSINESS AND  
MANAGEMENT (ICSIEM'20), SEPTEMBER 14-15, 2020

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General Chair,  
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*Vitalina Babenko*

On behalf of ICSIEM'20 Chairs  
Dr Prof Vitalina Babenko

